



Hey, Vancouver Aquarium Workers!

Want better work conditions and job security?

Local content for organizing context
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CHOOSE CUPE

What does membership at CUPE offer you?

CUPE represents more than 104,000 employees in B.C. who work in municipalities, community and recreation centres, the PNE/Playland, libraries, art galleries, museums, schools, colleges and universities, social services, health care, and many more.

As a CUPE member you are backed up by representatives, lawyers, communications, research, and job evaluation specialists. CUPE provides training opportunities on topics like how to be a union steward, health and safety, and facing management.

Common questions about membership in a union:

Can I lose my job for supporting the union?

No. An employer cannot dismiss or discipline an employee for supporting a union's efforts to organize the workplace.

Will my employer find out I signed a union membership card?

No. Employers are not entitled to know who did or did not sign a card.

We have your back.

As a member of CUPE you have more protections than the basic Employment Standards Act. You elect your bargaining committee and set priorities for what you and your co-workers want to achieve in your first collective agreement.

We offer support.

Bargaining priorities include wages, benefits, defined hours of work, overtime, transparency in pay structure, opportunities for promotion, protection from discrimination, professional development, and more.

What's so great about a collective agreement?

A collective agreement protects the terms and conditions of your employment and helps you to achieve improvements in each round of negotiations.

Join the Canadian Union of Public Employees!

- Higher wages
- Extended health/dental benefits
- Job security
- Training
- Health and safety
- Retirement security
- Fairness and respect

Got questions?

Contact your organizer:

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